



November 24, 2024

To Whom It May Concern:

It is my pleasure to recommend Robert L. Moore III as an applicant to perform duties as a Private Investigator in the State of Arizona. During our federal law enforcement careers, Mr. Moore and I had worked together for almost twenty-four (24) years, as uniformed and plain clothes credentialed Federal Law Enforcement Officers with the legacy Immigration and Nationalization Service (INS) and finished our federal law enforcement careers assigned to the U.S. Department of Homeland Security (DHS), U.S. Immigration and Customs Enforcement (ICE), Enforcement and Removal Operations (ERO), Phoenix Field Office in Phoenix, AZ, for which I managed and directed a multi-level unit comprised of federal law enforcement and contract support staff with responsibilities that included meaningful relationships with ICE partners and stakeholders that included direct supervisory support and oversight of the Arizona Department of Corrections (ADOC), ICE 287g Program, U.S. Department of Justice, Institutional Hearing and Removal Program (DOJ-IHRP), Violent Criminal Alien Section (VCAS), Phoenix Field Office Juvenile Coordinator (FOJC) unit, and elements within the Phoenix Fugitive Operations Team.

Mr. Moore distinguished himself in many of those units that I had supervised, and his constant professionalism, exemptional analytical skills, knowledge of operational details and his high level of managerial and technical competence contributed to the successes of those units and the community we served. In addition to his considerable intellect and exemplary work ethic, Mr. Moore is a warm, engaging individual who leads by example, is articulate, well-read, and able to utilize his experienced law enforcement knowledge (described below) effectively and efficiently on whatever tasks he's driven to complete.



Mr. Moore retired as a Supervisory Detention and Deportation Officer (SDDO), badge #2492 from DHS/ICE/ERO with approximately twenty-four (24) years of honorable service. Mr. Moore served as a credentialed Federal Law Enforcement Officer from 01/1998 through 12/2021. During his career, Mr. Moore served in many investigative positions for ICE/ERO, that included the investigation, apprehension, detention, prosecution, and removal of undocumented foreign-born nationals who illegally entered the United States.

**2002 to 2008:**

Mr. Moore served as an Immigration Enforcement Agent (IEA) assigned to the ICE/ERO Phoenix Field Office in Phoenix, AZ, assigned to conduct a wide range of immigration enforcement functions that included the investigation, identification, arrest, prosecution, and removal of undocumented foreign-born nationals. He collaborated with colleagues and worked closely with local, state, tribal, federal law enforcement authorities, non-governmental organizations, and foreign consulates and embassies to ensure the appropriate records and documentation were obtained to execute the physical removal of undocumented foreign-born nationals in accordance with ICE/ERO policies and the Immigration and Nationality Act (INA).

ICE/ERO Liaison to the Maricopa County Sheriff's Office (MSCO), Intake, Transfer, Release (ITR) Facility in Phoenix, AZ, and Yavapai County Jail in Camp Verde, AZ. Established and maintained positive working relationship with jail staff, ran records checks, directed investigations, and reviewed completed immigration cases for placement into ICE removal proceedings.

**2008 to 2019:**

Mr. Moore served as Deportation Officer (DO) assigned to target, arrest, and remove undocumented foreign-born nationals who were identified as either a national security or public safety risk. Performed static and mobile surveillance, conducted in-person field interviews in the pursuit of locating and arresting targeted ICE/ERO fugitives.



He liaised with the United States Attorney's Office for the District of Arizona in Phoenix, Arizona, and ICE/ERO counterparts in Washington DC in conducting and leading ICE investigation on undocumented foreign-born nationals who were identified by the International Criminal Police Organization (INTERPOL) in Vienna, Austria, as "Red Notices"; subjects wanted from other foreign countries for murder, rape, human rights violations, transnational crimes, and conducted investigations foreign-born nationals who violated their Lawful Permanent Resident or Conditional Resident status.

During this time, Mr. Moore had worked alongside many ICE/ERO officers, detectives with the Phoenix Police Homicide Unit, U.S. Marshals Service, detectives with the Arizona Office of the Inspector General, the Arizona Department of Motor Vehicles, U.S. Department of State personnel, and ICE Homeland Security Investigations International Operations Attaches in assisting in gathering the necessary documents, fingerprints, and photographs in the positive identification of foreign-born nationals wanted for crimes abroad.

Mr. Moore had been extensively trained and conducted numerous investigations in direct support to legal decisions on ICE removal cases, and he provided in-person assistance to ICE attorneys with the ICE Office of the Principle Legal Advisor (OPLA) and the U.S. Attorney's Office, representing the U.S. Government in immigration removal court cases and federal prosecution court cases. He Partnered with other federal, state, local, tribal, and foreign counterparts to identify, locate, arrest foreign-born nationals not authorized to lawfully remain in the U.S., and ensured their physical removal from United States in accordance with Federal and Immigration law.

He prepared, presented, defended ICE removal proceedings, and presented foreign-born nationals for criminal prosecutions before the Magistrate for the U.S. District Court of Arizona. Mr. Moore conducted complex investigations, surveillance, investigative reports, seized property and obtained search warrants in accordance with his duties as a credentialed Federal Law Enforcement Officer, and contributed to the advancement of the ICE mission through initiative-taking cooperation and problem solving with other agencies, entities, and people. Effectively represented ICE in positive light and clearly articulated the Agency's mission.



He performed initial investigative reviews of difficult, sensitive, and complex cases that may have involved inquiries and interviews, sworn testimonies, and document collection to ensure legal sufficiency in preparation for ICE removal proceeding and/or federal prosecutions.

**2019 to 2021:**

Mr. Moore served as Supervisory Detention and Deportation Officer (SDDO) assigned to the Phoenix Field Office Juvenile Coordinator (FOJC) unit and the Alternative to Detention Units. At the direction of his supervisor, Mr. Moore directed and coordinated with his staff of fifteen (15); twelve Deportation Officers, and three (3) Enforcement and Removal Assistants the physical detention and movement of unaccompanied juvenile (UAC) within the Phoenix area of operations (AOR) and coordinated with the Juvenile and Family Residential Management Unit (JFRMU) and Alternative to Detention (ATD) programs at the Phoenix Field Office to ensure his directives were facilitated.

He had an oversight of fifteen (15) separate detention facility locations for UACs and families within the Phoenix AOR and had overseen approximately 1,500 non-detained UAC and family ICE cases. Mr. Moore's responsibility also included the supervision undocumented foreign-born nationals (adult-head of household for families apprehended by U.S. Border Patrol) with the ATD program, which included the monitoring of 1,450 ATD cases, coordination with ATD contract employees and technology monitoring of those ATD cases, along with daily submittal of daily ATD reports to senior ICE/ERO Phoenix management. The volume of cases on the ATD docket increased over 125% during Mr. Moore's supervision of that program. He reviewed and recommended decisions relating to complex and politically sensitive requests regarding Stays or Deferrals of Removal, averaging the review of at least five (5) applications monthly.



Mr. Moore routinely responded to private attorney's questions relating to immigration matters on behalf of their clients and he responded to high profile media inquiries providing relevant information within constraints of existing U.S. Freedom of Information Act (FOIA) and ICE/ERO policies. He developed and implemented ongoing policies and practices enabling improved operational accountability across the ATD and JFRMU programs and evaluated appropriateness of custody determinations, determined or redetermined bond amounts, and granted discretionary stays of removal, when appropriate.

**2023-Present:**

Mr. Moore is currently a contract Background Investigator working for two investigative companies who contract on behalf of the U.S. government for applicants who apply for public trust positions with the U.S. Government. His duties include conducting interviews of subjects, employers, associates, references, and other individuals about employment history, lifestyle and activities, foreign travel and contacts, criminal and financial background, encounters with law enforcement, drugs and alcohol use and other personal information to determine an individual's suitability for security clearance.

Mr. Moore currently hold a Top-Secret Clearance with Defense Counterintelligence Agency (DCSA) and maintains U.S. Government Credentials with U.S. Department of Homeland Security, Department of Defense, and U.S. Postal Service.

The majority of Mr. Moore's law enforcement career has involved conducting immigration and criminal investigations within ICE/ERO. When he retired from ICE/ERO in December 2021, Mr. Moore had acquired thousands of investigative hours and years of investigative experience performing the duties as a credentialed Federal Law Enforcement Officer who identified, located, arrested foreign-born nationals who violated U.S. Federal and/or U.S. Immigration laws, prosecuted and executed their physical removal from United States in accordance with U.S. Federal and Immigration law.



Mr. Moore has presented over 160 foreign-born nationals for criminal prosecutions before the Magistrate for the U.S. District Court of Arizona, for a variety of crimes involving aggravated assaults, sex trafficking, child abuse and murder cases.

Mr. Moore retired in good standing with ICE/ERO as a credentialed Federal Law Enforcement Officer and please accept my endorsement regarding Mr. Moore. If you have any additional questions or require further information, please do not hesitate to contact me.

Sincerely and Respectfully,

A handwritten signature in blue ink that reads 'Joseph I. Villagomez Jr.'.

Joseph I. Villagomez Jr.  
Chief Executive Officer  
Leo Development Group, LLC  
*"In Scientia Opportunitas"*

(Assistant Field Office Director ICE/ERO-retired)